Councillors \*Kober (Chair), \*Reith (Vice Chair), \*Bevan, \*Canver, \*Dogus,

\*Goldberg, \*Mallett and \*Vanier.

\*Present

Also Present: Councillors Browne, Bull and Wilson.

| MINUTE |                  | ACTION |
|--------|------------------|--------|
| NO.    | SUBJECT/DECISION | BY     |

| NO.    | SUBJECT/DECISION   | ВҮ    |
|--------|--|-------|
| CAB86. | DECLARATIONS OF INTEREST (Agenda Item 3)   |       |
|        | Councillor Canver in respect of Agenda Item 19 Inter Authority<br>Agreement in relation to North London Waste Authority Procurement of<br>Waste Disposal/Treatment Services.   | HLDMS |
| CAB87. | MINUTES (Agenda Item 4)  |       |
|        | RESOLVED:  |       |
|        | That the minutes of the meeting of the Cabinet held on 16 November 2010 be confirmed and signed.   | HLDMS |
| CAB88. | DEPUTATIONS/PETITIONS/QUESTIONS (Agenda Item 5)  |       |
|        | We received a deputation from the Employees Side. The spokesperson John Snelling addressed our meeting in relation to the proposal to seek to agree a Memorandum of Understanding between the Council and Waltham Forest Council on the setting up a shared services strategy.  Having first indicated that the Employees Side were opposed to the cuts that were being imposed on the public sector including the Council by the Central Government, he commented that if the shared services programme was to be used as a vehicle for cutting staff in the two Boroughs then the Employees Side would have to object to it. He added that the Employees Side had not been consulted or even informed in |       |
|        | advance of the proposals becoming general knowledge. Although they had been told that the Council would be looking in principle at shared services none of the specifics had been given and there remained a lack of clarity.  |       |
|        | The Employees Side were of the view that shared services could be implemented in more than one way and the trade union view of some approaches was more favourable than of others. At one end of the spectrum, a shared service agreement could involve service provision remaining directly with one or both of the partner Authorities. Under this arrangement, staff remained in the public sector and in local government. The other end of the spectrum was exemplified by Southwest One, where a number of public Authorities in the South West of England had set up a shared service run by a private company, IBM. This constituted outsourcing on a massive scale and was as                     |       |

objectionable to the Employees Side as any other outsourcing in that such an arrangement gives effect to the Central Government ideology of shifting service provision to the private sector and he expressed the hope that the Council would not move in this direction. Between the two extremes there were other possibilities and the Employees Side's position was to argue for options that preserved the principle of public sector service provision, minimised job losses and preserved their members' conditions of service.

In conclusion he expressed the hope that as the process moved forward the trade unions would be fully consulted on the details of anything that might be proposed and the view that a stage might come when it would be appropriate to hold meetings at which management and trade union representatives from both Boroughs would be present.

Mr. Snelling then answered questions put to him by Members of the Cabinet. Our Chair having thanked Mr. Snelling for his attendance she then responded and indicated support for his opening comment concerning the severity of the cuts imposed by the Central Government on public sector authorities. She added that the Council had a responsibility to ensure that the Council had a responsibility to provide its services as efficiently as possible and viewed the Shared Services Strategy as a possible vehicle for saving services. The Council was not looking to privatise but rather to work more efficiently in order to both save jobs and provide a good level of service. However, the Strategy would not be a panacea for all of the cuts and these would still be damaging to a borough like Haringey. The proposals contained in the report which appeared at item 8 on the agenda was a starting point of a process which was intended to open the door to further discussions and she gave an assurance that the trade unions input was valued and that they would be consulted as the process moved forward.

## CAB89. | THE COUNCIL'S PERFORMANCE: OCTOBER 2010 (PERIOD 7)

(Joint Report of the Chief Executive and the Director of Corporate Resources - Agenda Item 7)

We noted that the report set out on an exception basis financial and performance information for the year to October 2010 and sought our approval to budget virements in accordance with financial regulations.

Clarification having been sought of the reason for the dip in the performance in respect of NI 60 – Percentage of core assessments for children's social care that were carried out within 35 working days – we were informed that this was thought to be a blip as measures put in hand had been improving performance as evidenced by the year to date value compared with that for 2009/10.

Clarification was also sought of the proportion of savings likely to be delivered by the Haringey Forward programme and we were advised that because of the scale of the savings now required of the Council the Haringey Forward programme had been superseded and much of it had moved to the reviews of services now underway.

|        | RESOLVED:  |      |
|--------|--|------|
|        | That the report and the progress being made against the Council's priorities be noted.   |      |
|        | <ol> <li>That approval be granted to the budget changes (virements) as<br/>set out in Appendix 2 to the interleaved report.</li> </ol>   | DCR  |
|        | <ol><li>That, where possible, Directors be required to take necessary<br/>action to bring current year spending to within their approved<br/>budget.</li></ol>   | CEMB |
|        | <ol> <li>That approval be granted to re-classify the risk reserve as a<br/>transition reserve and utilize for redundancy costs as set out in<br/>paragraphs 16.25 – 16.27 of the interleaved report.</li> </ol>  | DCR  |
| CAB90. | AGREEMENT OF MEMORANDUM OF UNDERSTANDING BETWEEN LONDON BOROUGH OF WALTHAM FOREST AND HARINGEY TO SET UP A SHARED SERVICES STRATEGY (Report of the Chief Executive - Agenda Item 8)  |      |
|        | We noted that the report proposed the establishment of a collaborative arrangement between the London Boroughs of Waltham Forest and Haringey to implement shared service management and operations across a number of services. We also noted that the Memorandum of Understanding (MOU) between the 2 boroughs which was attached at Appendix 1 set out the scope and status, aims and principles, values and framework for joint working. |      |
|        | RESOLVED:  |      |
|        | That approval be granted to the London Borough of Waltham     Forest being the Council's preferred partner for shared services.  | CE   |
|        | <ol> <li>That the terms of the Memorandum of Understanding at Appendix<br/>1 to the report be agreed and it be noted that while this<br/>agreement was viewed as the preferred route for shared service it<br/>was expressly not to the exclusion of other shared services<br/>opportunities with other boroughs or partners.</li> </ol>   | CE   |
| CAB91. | MEDIUM TERM FINANCIAL PLANNING 2011/12 - 2013/14 (Report of the Director of Corporate Resources - Agenda Item 9)   |      |
|        | Our Chair agreed to admit the report as urgent business. The report was late because of the need to complete necessary consultations. The report was too urgent to await the next meeting because of the need to meet specific deadlines relating to the Council's budget setting process.  We noted that the report provided us with an update on the financial and business planning process with a revised assessment in each of the next |      |
|        | three years of the General Fund, Dedicated Schools Grant, Housing Revenue Account and the Capital Programme including –  |      |

- The financial resources available to the Council;
- The cost of providing existing services; and
- The overall level of savings that needed to be identified to give a balanced sustainable budget over the business planning period.

The report also proposed the release, for consultation and budget scrutiny, of savings proposals identified to date through the Haringey Efficiency and Savings Programme (HESP) and the draft Capital Programme and invited us to consider the actions necessary to identify the further savings proposals necessary to deliver a balanced three year medium term budget.

Concern was expressed about the proposals in relation to old people's day centres closure and in particular with regard to those who attended the centres and who were suffering from dementia and given that the number of dementia sufferers was projected to increase. We were informed that re-provision of the full range of services available at the centres would not be possible although the implementation of personal budgets and an increase in community care packages including home care and meals on wheels might have some mitigating effect. Particular disquiet having been voiced about the closure of the Haven, we were advised that the anxiety and concern felt by many about the proposals for Adult Social Care were not underestimated and that they would be the subject of consultation and Equality Impact Assessments. While it was accepted that personal budgets would not be suitable in every case it would not be appropriate to make decisions on individual projects or services amongst others on the basis of personal knowledge.

Clarification was sought of the impact of the proposals on businesses given that up to £46 million taken out of the local economy. We were informed that the impact was likely to be even more significant when the multiplier effect was taken into account. There was particular concern about the effect the reduced capital programme would have on the construction industry.

Clarification was also sought of how schools would cope with a reduced level of support services and, it having been confirmed that some support services would no longer be provided while others would see a reduced level of subsidy, we were informed that it would be up to the schools themselves to make decisions about the level of services they bought in. Our attention was drawn to the fact that the report contained no proposals in relation to the Youth Service, the Early Years Service and Children's Centres. These would be set out in a further report.

### **RESOLVED:**

That the overall draft Medium Term Financial Plan be noted and the following be approved for release for budget scrutiny with a report back to Cabinet in January 2011 –

DCR

 The Haringey Efficiency and Savings Programme savings as set out in Appendix 6 to the interleaved report totalling

£28.4 million over the three year planning period; and The proposals for capital projects to be funded from capital receipts as detailed in Appendix 7 to the interleaved report. **CAB92. REVIEW OF FEES AND CHARGES** (Report of the Director of Corporate Resources - Agenda Item 10) Our Chair agreed to admit the report as urgent business. The report was late because of the need to complete necessary consultations. The report was too urgent to await the next meeting because of the need to meet specific deadlines relating to the Council's budget setting process. We noted that the report recommended the adoption of the Council's external income policy and increases to the Council's fees and charges for all services, as set out in the appendices to the interleaved report with effect from 4 January 2011. The report also advised us of the work currently being undertaken within each service area for a more in-depth review of charging strategy linked to the Strategic Commissioning Projects. We also noted that the recommended increases to licence fees were to be considered by the General Purposes Committee and had been included in the report for information only. Concern having been expressed about the proposed charge to be made for Special Events (Appendix 9) we agreed that while the full fee proposed for main road Events involving businesses should be levied officers should have discretion to impose a lesser charge to cover costs in respect of Events on minor roads and organised by residents. We thanked the officers involved in preparing the proposals for their efforts in ensuring that the revised charges could be introduced at the same time as the VAT increase was implemented. **RESOLVED:** 1. That approval be granted to the external income policy, as set out DCR in Appendix 1 to the interleaved report. 2. That, subject to the foregoing in relation to Special Events, DCR approval be granted to the new fees and charges as set out in Appendices 3 -14 to the interleaved report. 3. That it be noted that the recommended increases to licence fees were to be considered by the General Purposes Committee on the 21 December 2010. 4. That the work currently being undertaken within each service area for a more in-depth review of charging strategy linked to the Strategic Commissioning Projects be noted. **CAB93. ADMINISTRATIVE BUILDINGS PORTFOLIO - REVIEW OF PLAN** 

(Report of the Director of Corporate Resources - Agenda Item 11)

We noted that through its Accommodation and SMART Working projects the Council had already achieved significant efficiencies in its office accommodation as well as providing modern and more flexible working environments. We also noted that given the financial challenges facing the Council there was now both a need to identify further efficiencies from this portfolio whilst continuing keep the Council's overall future asset requirements under review.

### **RESOLVED:**

1. That approval be granted to the revision of the Office Accommodation Plan and strategy in accordance with 2 to 5 below in order to accelerate and maximise savings and efficiencies in the provision of office accommodation.

**DCR** 

2. That approval be granted to a revised schedule of office buildings for disposal or retention as set out in paragraph 7.7.3 of the interleaved report including the addition of 476 High Road N17.

DCR

3. That approval be granted to the retention in the medium term of the Civic Centre and Apex House.

**DCR** 

4. That approval be granted to the scaling back of planned office refurbishments to essential works only or works that were required to implement the revised Accommodation Plan.

**DCR** 

5. That approval be granted to the marketing and leasing of surplus space within Council office buildings on a commercial basis.

**DCR** 

6. That the revised financial implications as set out in paragraphs 8 and 12 of the interleaved report be noted and the Council's capital budget be amended accordingly.

DCR

7. That the Council's office portfolio and overall asset requirements remain under review taking account of any changes arising in demand for premises as a result of general budget reductions and revisions in the way services were delivered.

**DCR** 

# CAB94. OLYMPIC THEMED EVENT APPLICATION, FINSBURY PARK,

**AUGUST 2012** (Report of the Director of Adult, Culture and Community Services - Agenda Item 12)

We noted that the report provided an overview of existing policy for commercial and income generation within Finsbury Park and provided information on a proposed Olympic themed event which it was proposed to hold in Finsbury Park during and tying into the Olympic Games in August 2012. We also noted that our approval was sought to a waiver of current policy limitations in order to allow the event application to proceed.

We were informed that the Lee Valley Regional Park Authority were

|        | seeking to raise significant revenue from the Olympic Games from the renting of various facilities and we asked that officers explore the possibility of generating income for the Borough in a similar way.   |       |
|--------|--|-------|
|        | RESOLVED:  |       |
|        | That it be agreed in principle that the proposed themed multi-<br>cultural event be hosted in Finsbury Park, subject to separate licensing approval.   | DACCS |
|        | <ol> <li>That approval be granted to a waiver of the current events policy<br/>for Finsbury Park, allowing the application of the event to<br/>proceed, subject to the current application process and separate<br/>licensing considerations.</li> </ol>   | DACCS |
|        | <ol> <li>That subject to further negotiations with the applicant and<br/>consultation with local stakeholders and residents, approval be<br/>granted to the event taking place during the summer holidays in<br/>2012, and it be noted that it would exceed the current five day<br/>limit for large events.</li> </ol>  | DACCS |
| CAB95. | CARE QUALITY COMMISSION (CQC) ANNUAL PERFORMANCE   |       |
| CABOO. | ASSESSMENT OF ADULT SOCIAL CARE 2009/10 (Report of the Director of Adult, Culture and Community Services - Agenda Item 13)   |       |
|        | We noted that the report informed us of the outcome of the Care Quality Commission's (CQC) Assessment of Performance report for Adult Social Care for 2009/10 and highlighted the key achievements and areas for improvement for the Council.  |       |
|        | We asked that our thanks to staff be placed on record for their work in securing the 2009/10 Assessment of Performance by the Care Quality Commission (CQC) that overall, the Council's adult social care services were 'Performing Well'.   |       |
|        | RESOLVED:  |       |
|        | That the content and outcome of the Care Quality Commission's Assessment of Performance Report for 2009/10 be noted and the proposed action to respond to the identified areas for development be endorsed.  | DACCS |
| CAB96. | SUPPORTED HOUSING REVIEW - PROTHEROE HOUSE (Report of  |       |
|        | the Director of Urban Environment - Agenda Item 14)  |       |
|        | We noted that the report provided Members an update on the Supported Housing Review and the development of the Older People's Housing Strategy and invited consideration of the merits and feasibility of redeveloping Protheroe House as an Extra Care Supported Housing Scheme in partnership with a Registered Provider. We also noted that approval was sought to begin discussions with housing association partners and the Homes and Communities Agency (HCA) for the |       |

|        | provision of an Extra Care Supported Housing Scheme on the site of Protheroe House.  |     |
|--------|--|-----|
|        | Thanks were made to the staff and residents of Protheroe House for their co-operation and common sense approach adopted throughout the review.   |     |
|        | RESOLVED:  |     |
|        | That approval be granted for officers to begin discussions with housing association partners and the Homes and Communities Agency (HCA) for the provision of an Extra Care Supported Housing Scheme on the site of Protheroe House.  | DUE |
| CAB97. | LOCAL DEVELOPMENT FRAMEWORK ANNUAL MONITORING REPORT 2009/10 (Report of the Director of Urban Environment - Agenda Item 15)  |     |
|        | We noted that the report sought approval for the Annual Monitoring Report for submission to the Department for Communities and Local Government as required by the Planning and Compulsory Purchase Act 2004 and the Town and Country Planning (Local Development) (England) Regulations 2004.                               |     |
|        | Our attention was drawn to the Design, Conservation, Open Space and Safety Outcomes in Section 8 of Appendix 1 and we noted the concern that only 2 applications had been assessed against the Building for Life criteria in 2009/10.  |     |
|        | RESOLVED:  |     |
|        | <ol> <li>That approval be granted to the Annual Monitoring Report (AMR) for 2009/10 based on the statistical summary of the performance set out in Section 7 of the interleaved report and Appendix 1 for submission to the Secretary of State for Communities and Local Government.</li> </ol>                              | DUE |
|        | <ol> <li>That the key outcomes of the AMR set out in paragraph 7.34 of<br/>the interleaved report that overall the aims of the Council's current<br/>'place shaping plan' (the Unitary Development Plan 2006-16)<br/>were being delivered and that the Plan's indicators for 2009-10<br/>were generally positive.</li> </ol> | DUE |
|        | <ol> <li>That authority to approve any subsequent minor amendments to<br/>the AMR prior to publication be delegated to the Director of Urban<br/>Environment or the Assistant Director Planning and Regeneration<br/>in consultation with the Cabinet Member for Planning and<br/>Regeneration.</li> </ol>                   | DUE |
| CAB98. | REPORT OF STATUTORY NOTIFICATION FOR THE PROPOSED  |     |
|        | EXTENSION OF THE CROUCH END A AND B CONTROLLED PARKING ZONES (Report of the Director of Urban Environment - Agenda Item 16)  |     |

We noted that the report informed us of the representations received during statutory notification for extensions of the Crouch End A and B CPZ's. We also noted that the report sought approval to proceed with the proposed extensions. We were informed that Elder Avenue was located on the periphery of the proposed extension and was in both the Crouch End and Hornsey Wards and in view of the mixed representations received from residents of this road further confirmation of support or opposition to inclusion in the extension was being sought. **RESOLVED:** 1. That the feedback of statutory notification as set out in the interleaved report be noted. 2. That officers be authorised to take all necessary steps under the DUF Road Traffic Act for the introduction of extensions to the Crouch End A and B Controlled Parking Zones as set out during statutory notification with the exception of Elder Avenue. 3. That authority to decide on the inclusion of Elder Avenue be DUE delegated to the Director of Urban Environment in consultation with the Cabinet Member for Neighbourhoods. 4. That officers be authorised to inform the public of the foregoing DUE decisions. DRAFT LOCAL IMPLEMENTATION PLAN (Report of the Director of **CAB99.** Urban Environment - Agenda Item 17) We noted that the report sought our approval to the submission of the draft Local Implementation Plan to Transport for London. We were informed that since the preparation of the report the Council had received notification that an additional £100,000 had been made available for Wood Green improvements scheme and this project would be included in the submission to Transport for London. **RESOLVED:** 1. That the responses to the consultation draft be noted. 2. That approval be granted to the submission of the draft Local DUE Implementation Plan (LIP) to Transport for London. 3. That authority to make changes to the draft LIP in negotiation with DUE Transport for London be delegated to the Director of Urban Environment in consultation with the Cabinet Member for Neighbourhoods. CAB100. LEGAL AGREEMENTS FOR CYCLE SUPERHIGHWAYS ROUTES 1 **AND 12** (Report of the Director of Urban Environment - Agenda Item 18)

We noted that the report sought our approval to enter into legal agreements with Transport for London relating to the delivery of Cycle Superhighways Routes 1 and 12. We also noted that these agreements would enable Transport for London to implement these schemes on roads under the Council's control and to provide funding to the Council to maintain the Cycle Superhighways for a fixed period.

We were informed that Transport for London had now notified the Council that the implementation date for Route 12 had now been delayed until 2013, after the London Olympic Games. Route 1 was scheduled for implementation in 2014. In response to a question, we were also informed that the question of maintenance of the Routes once the agreement had expired was still to be resolved.

### **RESOLVED:**

- 1. That the process for approving the draft Memorandum of Understanding be noted.
- 2. That approval be granted to enter into legal agreements with Transport for London under Section 159 of the Greater London Act 2007 for funding the creation and maintenance of two Cycle Superhighway routes and under Section 101 of the Local Government Act 1972 for joint discharge.

CAB101. INTER AUTHORITY AGREEMENT IN RELATION TO NORTH LONDON WASTE AUTHORITY PROCUREMENT OF WASTE **DISPOSAL/TREATMENT SERVICES** (Report of the Director of Urban Environment - Agenda Item 19)

> Councillor Canver declared a personal interest in this item by virtue of being a member of the North London Waste Authority.

> We noted that the report presented a set of Key Principles that would form the basis of an inter authority agreement between the North London Waste Authority and its seven Constituent North London boroughs and sought our approval to those Principles.

### **RESOLVED:**

That the Key Principles set out in Appendix A to the interleaved report be approved and it be noted that the Key Principles were consistent with the Statement of Principles previously agreed by the Council in 2008 and which provided a greater degree of flexibility and inclusion in the procurement process for the Council.

CAB102. INTEGRATED WASTE MANAGEMENT CONTRACT (Report of the Director of Urban Environment - Agenda Item 20)

Our Chair agreed to admit the report as urgent business. The report was

late because of the need to complete necessary consultations. The report was too urgent to await the next meeting because of the need to meet specific deadlines relating to the procurement process.

The Appendix to the interleaved report was the subject of a motion to exclude the press and public from the meeting as it contained exempt information relating to the business or financial affairs of any particular person.

We noted that the report sought approval to award the contract for Waste Management Services for a period of 14 years with the option to extend for a further 7 years in accordance with Contract Standing Order (CSO) 11.03.

### **RESOLVED:**

That in accordance with Contract Standing Order 11.03 approval be granted to the award of the Waste Services contract to Veolia ES (UK) Ltd. for a period of 14 years with the provision to extend for a further period of 7 years.

### CAB103. MINUTES OF OTHER BODIES (Agenda Item 21)

### **RESOLVED:**

That the minutes of the following meetings be noted and any necessary action approved -

- a. Corporate Parenting Advisory Committee 11 November
- b. Procurement Committee 25 November 2010.

### CAB104.

# **URGENT ACTIONS TAKEN IN CONSULTATION WITH THE CHAIR**

(Report of the Assistant Chief Executive People and Organisational Development - Agenda Item 22)

### **RESOLVED:**

That the report be noted and any necessary action approved.

CAB105. DELEGATED DECISIONS AND SIGNIFICANT ACTIONS (Report of the Assistant Chief Executive People and Organisational Development -Agenda Item 23)

> The Appendix to the interleaved report was the subject of a motion to exclude the press and public from the meeting as it contained exempt information relating to the business or financial affairs of any particular person.

### **RESOLVED:**

That the report be noted and any necessary action approved.

The meeting ended at 21.05 hours

CLAIRE KOBER Chair